

OBJECTIVES SUMMARY

The main objectives for the development of the new St. Dominic Catholic School are:

1. Strengthen our overall Catholic culture and identity by full participation in Sunday Eucharist.
2. Improve K-5 enrollment by 10% per year over the next 2 years and reduce the overall subsidy from the church.
3. Transform Saint Dominic's School into a sustainably thriving Catholic education facility for children preschool through 5th grade.

The keys to achieving our objectives are:

Leverage our 3-preK education to maintain a PIPELINE for our K-5 school by:

- Offering an unique environment focused on early childhood development
- Recruiting preferentially to enroll Catholic families in the 3-preK program
- Reaching out to St. Dominic Parish Hispanic community
- Being attentive to parents need to be informed and involved with their child's day to day activities and growth
- Networking with elementary principals in Kingsport to understand the unmet needs of rising Kindergarteners
- Ensuring preschool is on appropriate daycare / preschool source lists in the community
- Retaining these students into K-5 enrollment

TRANSFORM our K-5 education to RETAIN students through fifth grade and ATTRACT other school-aged children by:

- Maintaining our philosophy to educate the whole child: spiritually, academically, personally
- Maintaining the open atmosphere where children of all grades learn, pray, and play together
- Increasing SUBSTANTIALLY the visibility of the school in the community, parish (particularly with new parishioners), Kingsport area new-comer services, realtors, major employers, and at Sunday Eucharist
- Reevaluating tuition level and SAC pricing and establishing tuition aid policies and processes
- Nurturing school spirit
- Continually advancing faith formation, academic excellence and personal skills development
- Enhancing enrichment offerings such as art, music, languages
- Fostering a healthy and highly professional learning environment
- Establishing a strong partnership between parents and educators including a practice of high parent involvement
- Evolving the year-round School-Aged-Care program to be a complementary and fun addition to the school, serving the needs of families
- Enhancing the image and appearance of our school

SUPPORT K-5 transformation by:

- Nurturing an atmosphere of gratitude
- Developing school pride within St. Dominic Parish
- Expecting and empowering school leadership to embody and drive the transformation on a day-to-day basis
- Managing proactively through the school board with parish leadership oversight
- Engaging resources and expertise available through the Diocese of Knoxville
- Investing in teacher capabilities and classroom resources
- Fostering the church-school relationship to increase the gifts of time, talent and treasure from parishioners
- Expecting students, parents and educators to be the best possible ambassadors for the school at all times
- Increasing transparency of the budget and financial statements