

*St. Dominic Catholic School Board
Code of Ethics*

The Code of Ethics for School Board Members delineates the expectations inherent in the purpose of the Board. Members, by accepting the position to serve on the Board, ascribe to this code. Periodic review of the code reminds members that they are working together for the common goal: to promote the mission and purpose of Catholic school education.

CONFLICT OF INTEREST

School Board members shall avoid situations that present actual, perceived, or potential conflict between their interest and the interest of the school.

CONFIDENTIALITY

Members of the School Board are responsible to keep matters discussed in closed sessions in confidence. Official information/business discussed in such sessions cannot be shared with non-Board members, even with one's spouse.

OBJECTIVITY

Members are asked to identify and manage their own personal biases. It is important that members see situations from multiple points of view rather than solely from their own perceptions, assumptions, and feelings.

JUSTICE AND FAIRNESS

Decisions made by the School Board and approved by the Pastor should be the result of honest and open discussion by all members. Consideration of the good of the total parish/school community should be integral to the decision-making process. Every member shall uphold decisions made by the Board. Decisions shall be communicated to all affected groups in a timely manner.

MAINTENANCE OF UNITY

In achieving its objectives within the faith community of the parish/school, the Board is to do all it can to avoid creating division in the parish or school community. Members should function within the framework of the parish and school leadership and strive to cooperate with other leadership groups in the faith community.